

Region 9 Employment Data Update

The data in this report were provided by the Colorado State Demography Office (numbers of jobs) and the Colorado Labor Market Quarterly Census of Wages and Employment (average annual wages).

An employment “sector” combines jobs into categories that are alike, and allows us to measure the relative strength of that industry in the local economy. In 2016, the service sector provided the highest percentage of jobs (41%) in the region, though this varies by county. Statewide, 46% of jobs are in service industries. These service jobs (highlighted) include highly paid professionals as well as lower paying unskilled labor. Government jobs are also important in the state and regional economy, and include local government as well as federal jobs through the U.S. Forest Service and National Parks.

| Job Sector | Percentage of Jobs in Each Sector 2016 | | | | | | |
|--|--|------------|---------------|---------------|------------|---------------|------------------|
| | Archuleta | Dolores | La Plata | Montezuma | San Juan | Region 9 | Colorado |
| Agriculture | 5% | 23% | 3% | 7% | ND | 4% | 1% |
| Mining | 1% | ND | 2% | 2% | ND | 2% | 1% |
| Utilities | 0.5% | ND | 0.4% | 1% | ND | 0.5% | 0.3% |
| Construction | 11% | 4% | 10% | 5% | 5% | 10% | 7% |
| Manufacturing | 3% | 3% | 2% | 3% | ND | 2% | 5% |
| Wholesale Trade | 1% | ND | 2% | 2% | ND | 2% | 3% |
| Retail Trade | 14% | 9% | 10% | 13% | 11% | 11% | 10% |
| Transportation & Warehousing | 1% | 2% | 2% | 2% | ND | 2% | 3% |
| Information | 1% | ND | 1% | 0% | ND | 1% | 2% |
| Finance & Insurance | 2% | ND | 3% | 2% | ND | 3% | 4% |
| Real Estate, Rental & Leasing | 7% | 2% | 4% | 3% | ND | 4% | 3% |
| Professional & Business Services | 5% | ND | 6% | 4% | 8% | 6% | 9% |
| Management of Companies and Enterprises | 0.2% | ND | 0.2% | 0.3% | ND | 0.2% | 1% |
| Administration and Waste Management | 4% | ND | 4% | 3% | ND | 3% | 6% |
| Private Education Services | 1% | ND | 2% | 2% | ND | 1% | 2% |
| Health Services | 7% | ND | 11% | 13% | ND | 11% | 10% |
| Arts, Entertainment & Recreation | 2% | 8% | 4% | 1% | 11% | 3% | 3% |
| Accommodation and food | 12% | ND | 10% | 9% | 26% | 10% | 9% |
| Other Services, except Public Administration | 9% | 30% | 5% | 7% | 6% | 6% | 6% |
| Government | 13% | 17% | 17% | 23% | 19% | 18% | 15% |
| Sectors Not Disclosed (ND) | | 2% | | | 14% | | |
| Total | 6,450 | 821 | 34,873 | 12,456 | 399 | 54,998 | 3,232,643 |

ND = Not Disclosed. These data are not shown to avoid disclosure of confidential information. If 80% or more of the total employment in an industry is in one firm, or if there are three firms or less in an industry then the data cannot be disclosed per state statute.

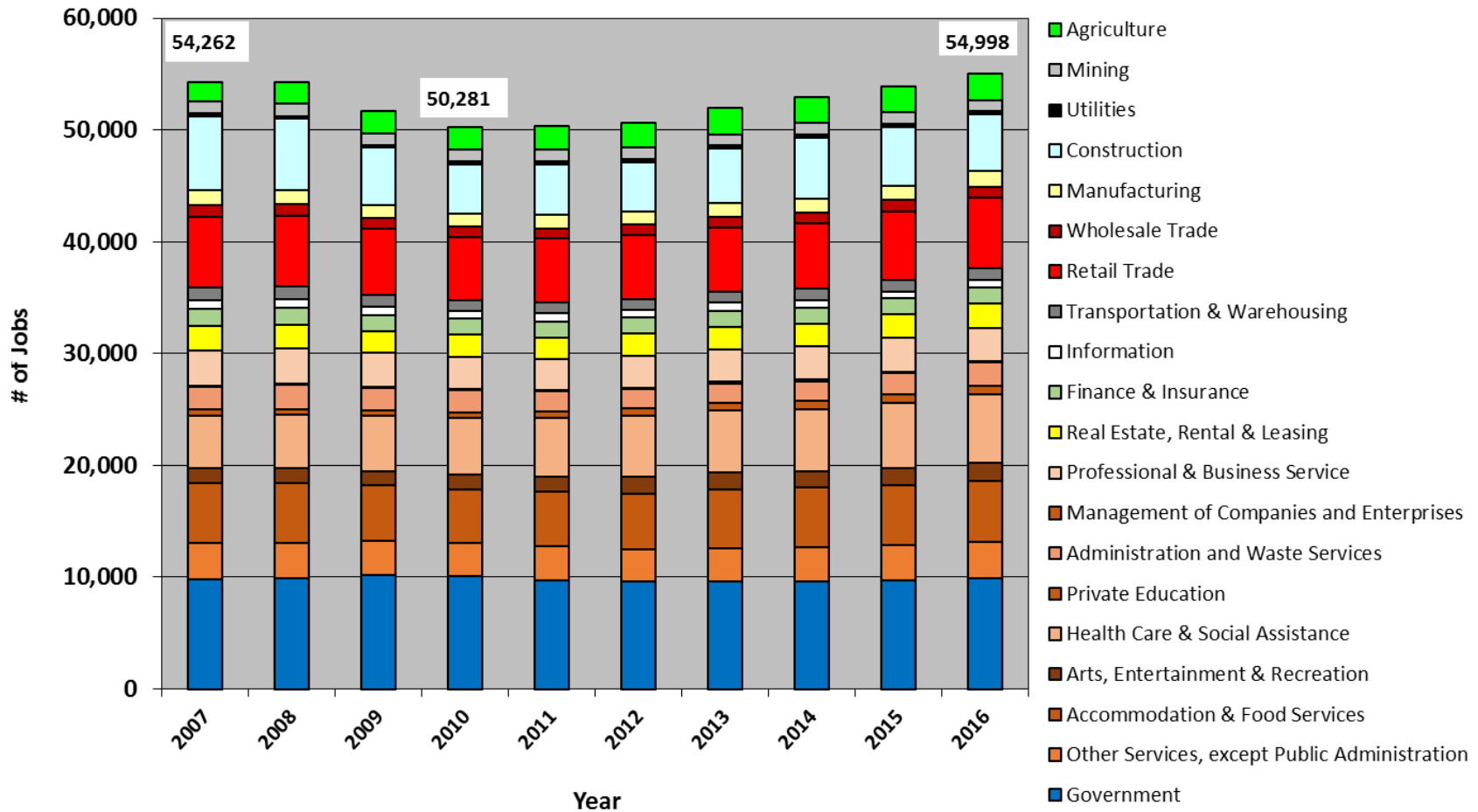
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From 2015 to 2016 we saw modest job growth in San Juan County (7%) and declines (-26%) in the overall number of jobs in Dolores County. These numbers may be somewhat exaggerated due to small job and population numbers in those counties, where even a difference of two jobs creates a 100% increase (or decrease). Jobs in the mining industry were the hardest hit across the state and region. The rest of the region mirrors the state with a 1%-3% overall increase during this time period. More details regarding trends in each county are presented in following pages.

| Job Sector | Number of Jobs Percent Change 2015-2016 | | | | | | |
|--|---|-------------|-----------|-----------|-----------|-----------|-----------|
| | Archuleta | Dolores | La Plata | Montezuma | San Juan | Region 9 | Colorado |
| Agriculture | 0.0% | -0.3% | -0.2% | -1% | ND | -0.3% | 2% |
| Mining | -14% | ND | -6% | -6% | ND | -4% | -21% |
| Utilities | -2% | ND | 5% | 2% | ND | 3% | 0.2% |
| Construction | 3% | -91% | 6% | -12% | -33% | -4% | 4% |
| Manufacturing | 38% | 27% | 10% | 7% | ND | 12% | 1% |
| Wholesale Trade | -2% | ND | -1% | -11% | ND | -4% | 1% |
| Retail Trade | 4% | 8% | 2% | 4% | 2% | 3% | 2% |
| Transportation & Warehousing | -19% | 59% | 7% | -2% | ND | 3% | 7% |
| Information | 2% | ND | -1% | -10% | ND | -2% | 1% |
| Finance & Insurance | -0.5% | ND | 5% | -0.2% | ND | 4% | 2% |
| Real Estate, Rental & Leasing | -0.2% | 27% | 3% | 6% | ND | 3% | 4% |
| Professional & Business Service | -7% | ND | -1% | 2% | 19% | -1% | 3% |
| Management of Companies and Enterprises | 191% | ND | 3% | -18% | ND | 3% | 1% |
| Administration and Waste Services | 6% | ND | 12% | 2% | ND | 9% | 1% |
| Private Education | 19% | ND | 3% | 19% | ND | 9% | 4% |
| Health Care & Social Assistance | -2% | ND | 4% | 4% | ND | 3% | 4% |
| Arts, Entertainment & Recreation | 0.1% | 300% | 10% | 5% | 30% | 9% | 4% |
| Accommodation & Food Services | 4% | ND | 0.5% | 2% | 5% | 2% | 3% |
| Other Services, except Public Administration | 6% | -11% | 1% | 5% | 53% | 3% | 2% |
| Government | 6% | 7% | 2% | 2% | 1% | 2% | 2% |
| Total | 3% | -26% | 3% | 1% | 7% | 2% | 2% |

ND = Not Disclosed. These data are not shown to avoid disclosure of confidential information. If 80% or more of the total employment in an industry is in one firm, or if there are three firms or less in an industry then the data cannot be disclosed per state statute.

Region 9 Employment Trends 2007-2016

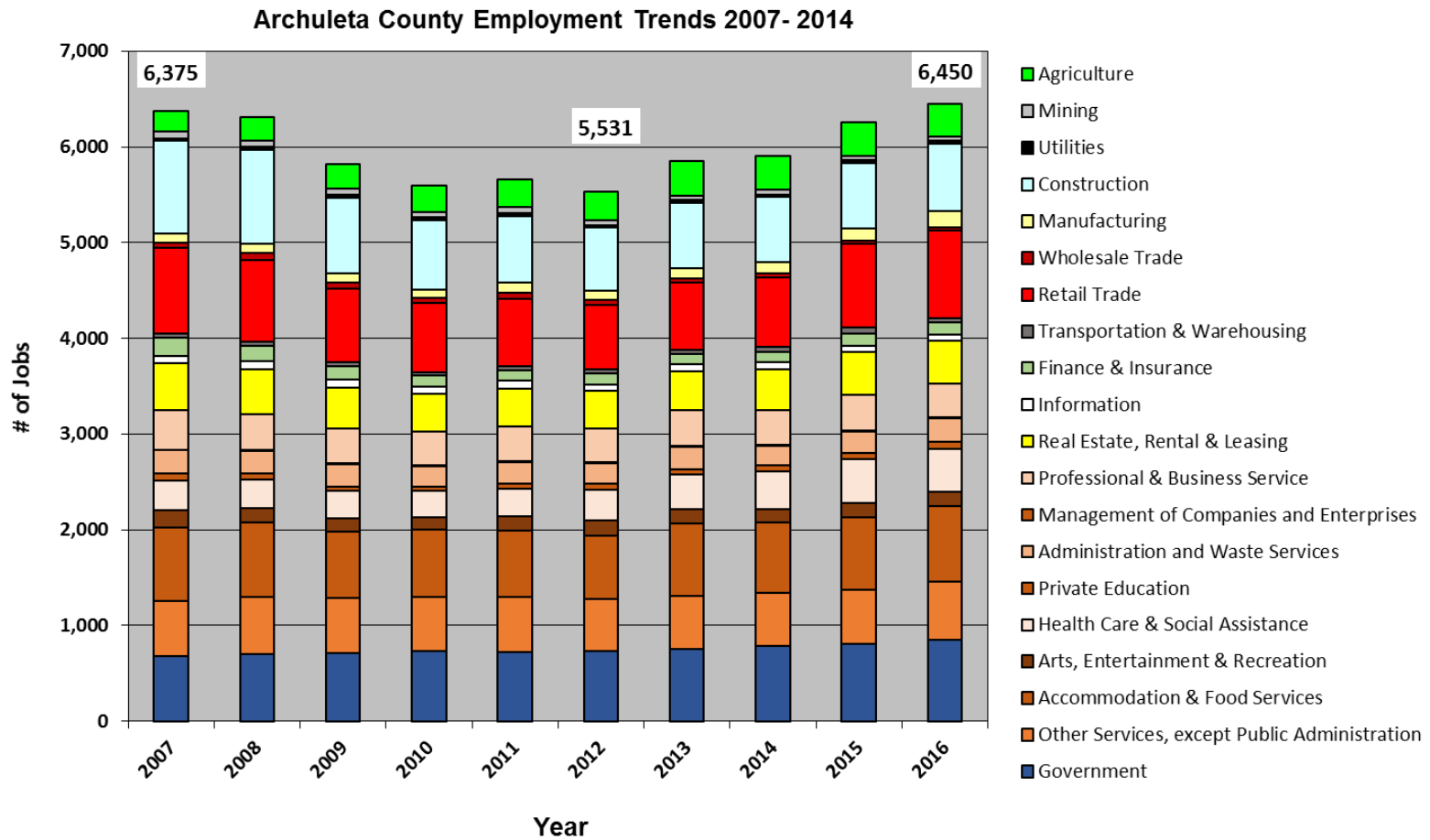


Using trend analysis we can see how those industries have grown or declined within a specific timeframe. In 2009, jobs in many sectors began to decline as the region entered the national recession. From 2007 to 2012 there was a 7% decline in overall employment, with the construction sector being the hardest hit (-34%). Post-recession, the region’s economic conditions have stabilized and economic confidence is currently good, as evidenced by a 9% increase in the number of jobs from 2012 to 2016, and a 2% increase from 2015 to 2016.

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| Region 9 2016 Total Employment | # of Jobs | % of Jobs | Percent Change | | |
|--|---------------|--------------|----------------|------------|-----------|
| | | | 2015-2016 | 2007-2012 | 2012-2016 |
| Agriculture | 2,332 | 4% | -0.3% | 26% | 5% |
| Mining | 1,016 | 2% | -4% | 6% | -6% |
| Utilities | 265 | 0.5% | 3% | 2% | 4% |
| Construction | 5,056 | 9% | -4% | -34% | 15% |
| Manufacturing | 1,448 | 3% | 12% | -11% | 23% |
| Wholesale Trade | 961 | 2% | -4% | -8% | 2% |
| Retail Trade | 6,257 | 11% | 3% | -10% | 10% |
| Transportation & Warehousing | 1,099 | 2% | 3% | -9% | 12% |
| Information | 615 | 1% | -2% | -13% | -6% |
| Finance & Insurance | 1,503 | 3% | 4% | -3% | 0.4% |
| Real Estate, Rental & Leasing | 2,134 | 4% | 3% | -10% | 8% |
| Professional & Business Service | 3,004 | 5% | -1% | -9% | 3% |
| Management of Companies and Enterprises | 113 | 0.2% | 3% | 54% | 24% |
| Administration and Waste Services | 2,067 | 4% | 9% | -16% | 21% |
| Private Education | 819 | 1% | 9% | 27% | 27% |
| Health Care & Social Assistance | 6,047 | 11% | 3% | 17% | 10% |
| Arts, Entertainment & Recreation | 1,675 | 3% | 9% | 8% | 15% |
| Accommodation & Food Services | 5,445 | 10% | 2% | -8% | 10% |
| Other Services, except Public Administration | 3,236 | 6% | 3% | -8% | 9% |
| Government | 9,906 | 18% | 2% | -3% | 4% |
| Total | 54,998 | 100% | 2% | -7% | 9% |

In 2016 the service sector provided the highest percentage of jobs (41%) in the region. These service jobs (highlighted) include highly paid professionals as well as lower paying unskilled labor. The types and proportions of service jobs vary by county. Government jobs are also important in the regional economy, and include local government as well as federal jobs through the U.S. Forest Service and National Parks. Manufacturing (12%) and some segments of the service sector (9%) saw healthy increases from 2015 to 2016. The arts, entertainment & recreation sector has seen consistent growth even during the recession, the burgeoning outdoor recreation industry is included in this category.

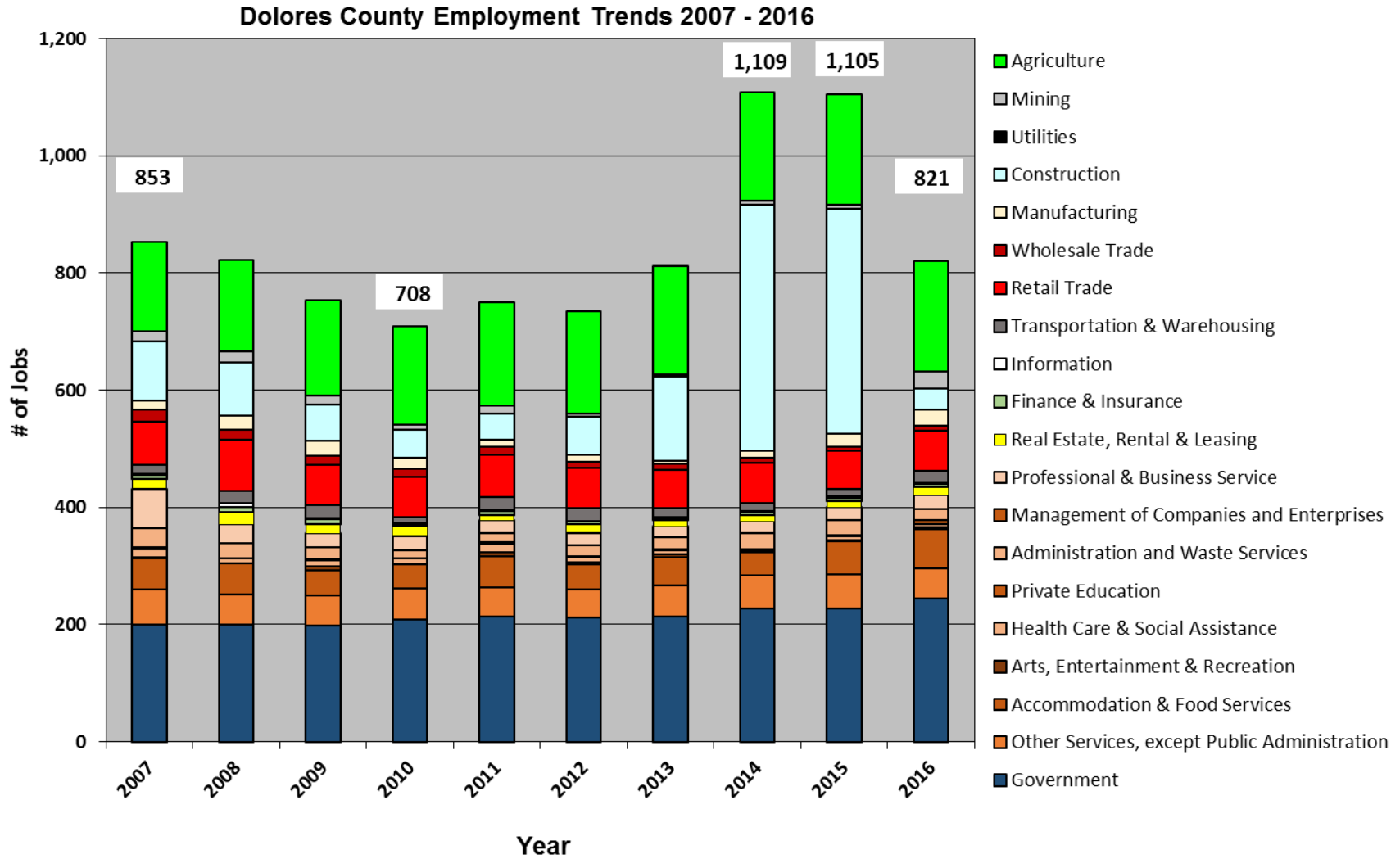


This chart demonstrates fluctuating job numbers from 2007 to 2016. During that time period 2007 was a strong year for job growth, but declined to a low point in 2012 (5,531 jobs) – the depth of the recession in the county. Services, construction and retail sectors have accounted for the largest proportion of the jobs in Archuleta County since 2007.

Region 9 Employment Data Update

| Archuleta County 2016 Total Employment | # of Jobs | % of Jobs | *Avg. ann. wage | Percent Change | | |
|--|--------------|--------------|--------------------|----------------|-----------|-----------|
| | | | | 2015-2016 | 2007-2012 | 2012-2016 |
| Agriculture | 346 | 5% | \$ 39,624 | 0.0% | 38% | 14% |
| Mining | 40 | 1% | \$ 48,620 | -14% | -31% | -14% |
| Utilities | 30 | 0.5% | \$ 84,552 | -2% | 5% | 9% |
| Construction | 703 | 11% | \$ 36,140 | 3% | -31% | 6% |
| Manufacturing | 171 | 3% | \$ 22,724 | 38% | -5% | 84% |
| Wholesale Trade | 37 | 1% | \$ 55,120 | -2% | -15% | -27% |
| Retail Trade | 910 | 14% | \$ 26,780 | 4% | -24% | 35% |
| Transportation & Warehousing | 48 | 1% | \$ 48,568 | -19% | -15% | 27% |
| Information | 67 | 1% | \$ 46,280 | 2% | -15% | -6% |
| Finance & Insurance | 125 | 2% | \$ 57,096 | -0.5% | -38% | 9% |
| Real Estate, Rental & Leasing | 445 | 7% | \$ 39,416 | -0.2% | -21% | 14% |
| Professional & Business Service | 352 | 5% | \$ 59,540 | -7% | -13% | -1% |
| Management of Companies and Enterprises | 15 | 0.2% | \$131,664 | 191% | 800% | 62% |
| Administration and Waste Services | 244 | 4% | \$ 23,504 | 6% | -13% | 14% |
| Private Education | 74 | 1% | ND | 19% | -25% | 19% |
| Health Care & Social Assistance | 447 | 7% | \$ 26,832 | -2% | 8% | 36% |
| Arts, Entertainment & Recreation | 151 | 2% | \$ 17,004 | 0.1% | -14% | -2% |
| Accommodation & Food Services | 783 | 12% | \$ 17,524 | 4% | -15% | 18% |
| Other Services, except Public Administration | 607 | 9% | \$ 30,368 | 6% | -6% | 12% |
| Government | 852 | 13% | \$ 46,852 | 6% | 9% | 16% |
| Total | 6,450 | 100% | \$ 33,072 | 3% | -13% | 17% |

The strongest job growth in Archuleta County from 2015 to 2016 was seen in management of companies, which grew from 5 to 15 jobs with 3 new companies reporting jobs in that sector (191%). Manufacturing grew 38%. Major declines during that time period were seen in mining (-14%) and transportation and warehousing (-19%). The highest average annual wages were in management of companies (\$131,664) and utilities (\$84,552), the lowest wages are in arts, entertainment & recreation (\$17,524), and accommodation and food services (\$17,524). Wage and salary employment accounts for 68% of jobs, while proprietors (owners) account for 32%.



In Dolores County, 2007 was a strong year for job growth, but declined to a low point in 2010 (708 jobs) – the depth of the recession in the local area. Agriculture and government sectors have accounted for the largest proportion of the jobs in Dolores County since 2001. The upswing in construction in 2014 - 2015 is attributed to the construction employment related to a CO2 compressor station outside of Cahone. This project was completed and numbers normalized in 2016.

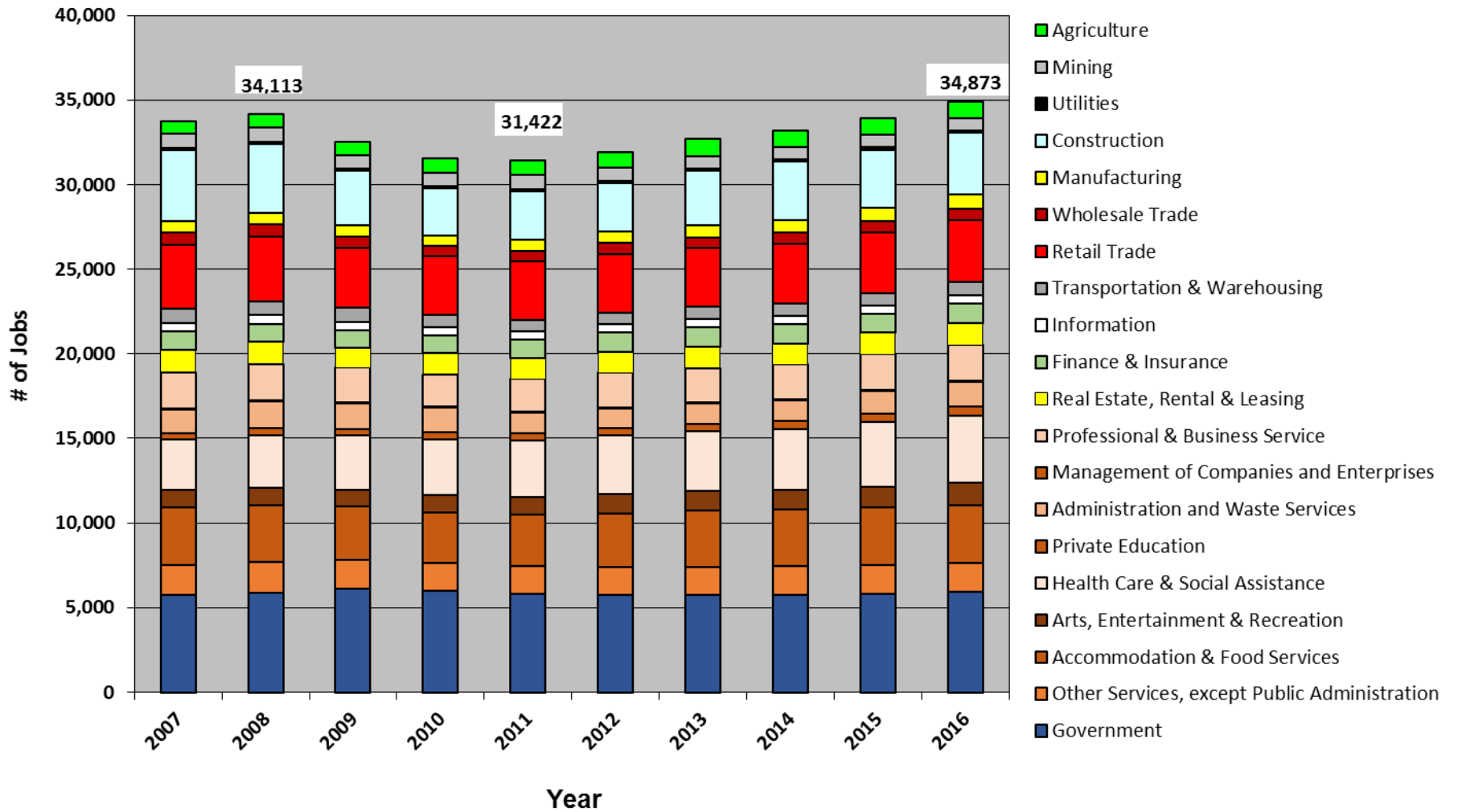
Region 9 Employment Data Update

| Dolores County 2016 Total Employment | # of Jobs | % of Jobs | *Avg. ann. wage | Percent Change | | |
|--|--------------|--------------|--------------------|----------------|-------------|------------|
| | | | | 2015-2016 | 2007-2012 | 2012-2016 |
| Agriculture | 189 | 23% | \$ 29,380 | 0% | 14% | 8% |
| Mining | ND | ND | ND | ND | ND | ND |
| Utilities | ND | ND | ND | ND | ND | ND |
| Construction | 36 | 4% | \$ 31,304 | -91% | -36% | -44% |
| Manufacturing | 27 | 3% | \$ 48,308 | 27% | -17% | 123% |
| Wholesale Trade | ND | ND | ND | ND | ND | ND |
| Retail Trade | 70 | 9% | \$ 22,048 | 8% | -7% | 1% |
| Transportation & Warehousing | 19 | 2% | \$ 25,792 | 59% | 42% | -13% |
| Information | ND | ND | ND | ND | ND | ND |
| Finance & Insurance | ND | ND | ND | ND | ND | ND |
| Real Estate, Rental & Leasing | 14 | 2% | ND | 27% | -12% | -7% |
| Professional & Business Services | ND | ND | \$ 40,560 | ND | ND | ND |
| Management of Companies and Enterprises | ND | ND | ND | ND | ND | ND |
| Administration and Waste Services | ND | ND | \$ 37,180 | ND | ND | ND |
| Private Education Services | ND | ND | ND | ND | ND | ND |
| Health Services | ND | ND | \$ 33,906 | ND | ND | ND |
| Arts, Entertainment & Recreation | 67 | 8% | ND | 300% | 33% | 0% |
| Accommodation and food | ND | ND | \$ 28,860 | ND | ND | ND |
| Other Services, except Public Administration | 244 | 30% | \$202,800 | -11% | -18% | 7% |
| Government | 137 | 17% | \$ 29,692 | 7% | 6% | 15% |
| Sectors Not Disclosed (ND) | 18 | 2% | ND | | | |
| Total | 821 | 100% | \$ 32,656 | -26% | -14% | 12% |

ND = Not Disclosed. *Quarterly Census of Employment & Wages (QCEW)

Many of the wage and jobs data in Dolores County are not disclosed (ND). If 80% or more of the total employment in an industry is in one firm, or if there are three firms or less in an industry then the data cannot be disclosed per state statute. These data are not shown to avoid disclosure of confidential information, but the estimates for this item are shown in the totals. Wage and salary employment accounts for 67% of jobs, while proprietors (owners) account for 33%.

La Plata County Employment Trends 2007-2016

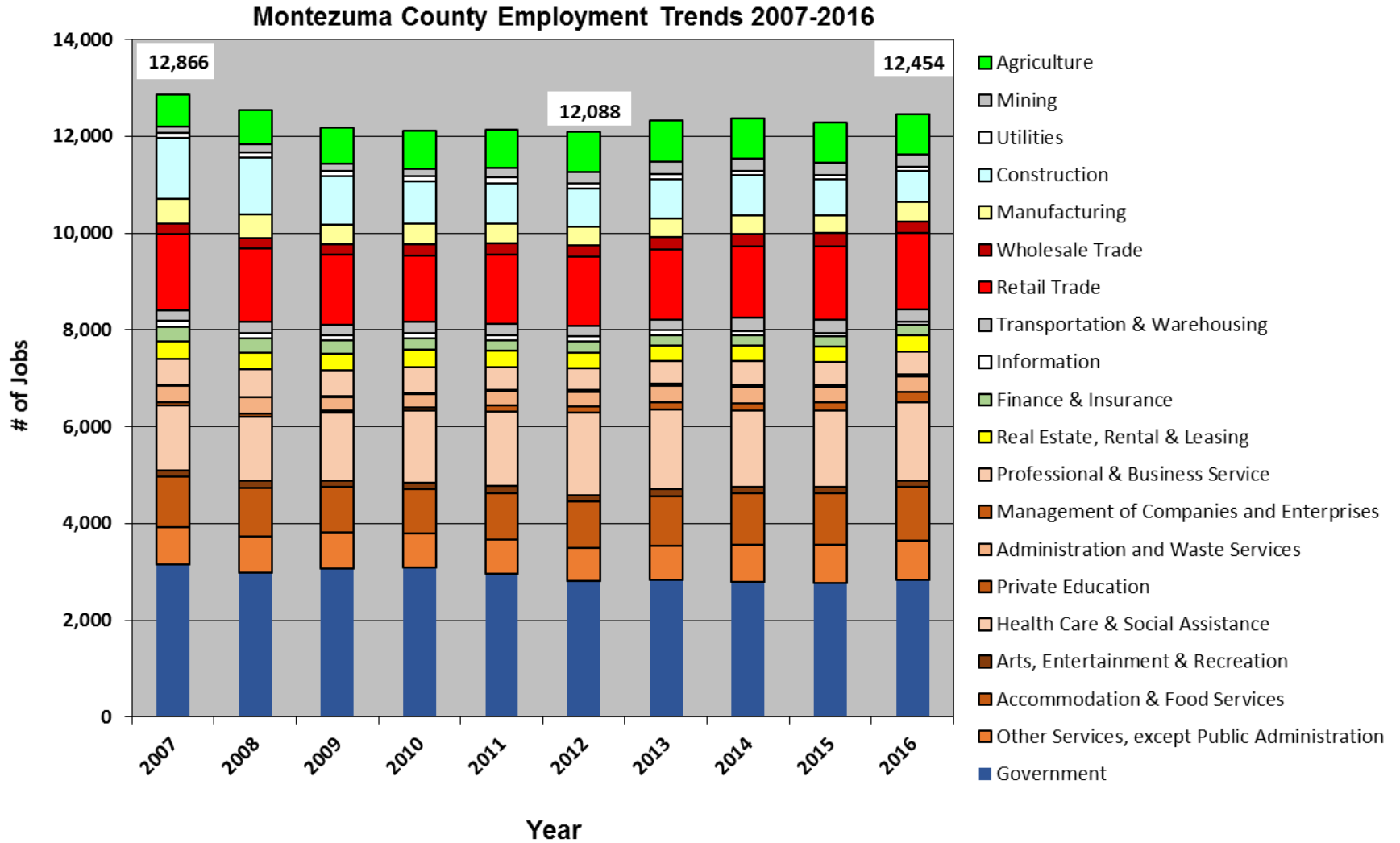


This chart demonstrates fluctuating job numbers from 2007 to 2016. Jobs declined from 2008 to a low point in 2011 (31,422 jobs) – the depth of the recession in the county. Services, government, construction and retail sectors have accounted for the largest proportion of the jobs in La Plata County since 2001.

Region 9 Employment Data Update

| La Plata County 2016 Total Employment | # of Jobs | % of Jobs | *Avg. ann. wage | Percent Change | | |
|--|---------------|--------------|--------------------|----------------|------------|-----------|
| | | | | 2015-2016 | 2007-2012 | 2012-2016 |
| Agriculture | 958 | 3% | \$ 30,160 | 0% | 28% | 3% |
| Mining | 704 | 2% | \$ 97,396 | -6% | -2% | -11% |
| Utilities | 146 | 0.4% | \$ 78,572 | 5% | -2% | 16% |
| Construction | 3,654 | 10% | \$ 52,000 | 6% | -32% | 28% |
| Manufacturing | 846 | 2% | \$ 39,572 | 10% | -3% | 25% |
| Wholesale Trade | 671 | 2% | \$ 53,924 | -1% | -13% | 5% |
| Retail Trade | 3,655 | 10% | \$ 28,236 | 2% | -8% | 5% |
| Transportation & Warehousing | 773 | 2% | \$ 60,632 | 7% | -12% | 10% |
| Information | 484 | 1% | \$ 62,348 | -1% | -10% | -1% |
| Finance & Insurance | 1,145 | 3% | \$ 88,258 | 5% | 8% | 0.2% |
| Real Estate, Rental & Leasing | 1,322 | 4% | \$ 81,588 | 3% | -7% | 8% |
| Professional & Business Services | 2,122 | 6% | \$ 66,040 | -1% | -6% | 3% |
| Management of Companies and Enterprises | 61 | 0.2% | \$116,324 | 3% | 5% | 38% |
| Administration and Waste Services | 1,470 | 4% | \$ 31,824 | 12% | -16% | 25% |
| Private Education Services | 527 | 2% | \$ 37,076 | 3% | 22% | 21% |
| Health Services | 3,954 | 11% | \$ 49,296 | 4% | 14% | 15% |
| Arts, Entertainment & Recreation | 1,346 | 4% | \$ 20,228 | 10% | 13% | 19% |
| Accommodation and food | 3,387 | 10% | \$ 18,720 | 0.5% | -6% | 6% |
| Other Services, except Public Administration | 1,739 | 5% | \$ 30,628 | 1% | -8% | 5% |
| Government | 5,910 | 17% | \$ 51,324 | 2% | 0.3% | 3% |
| Total | 34,873 | 100% | \$ 44,772 | 3% | -5% | 9% |

The strongest job growth in La Plata County from 2015 to 2016 was seen in administrative and waste services (12%), manufacturing (10%) and the arts (10%). Declines during that time period were seen in mining (-6%), wholesale trade (-1%), information (-1%) and professional and business services (1%). The highest average annual wages were in management of companies and mining, the lowest wages are in arts and accommodation and food services. Wage and salary employment accounts for 80% of jobs, while proprietors (owners) account for 20%.

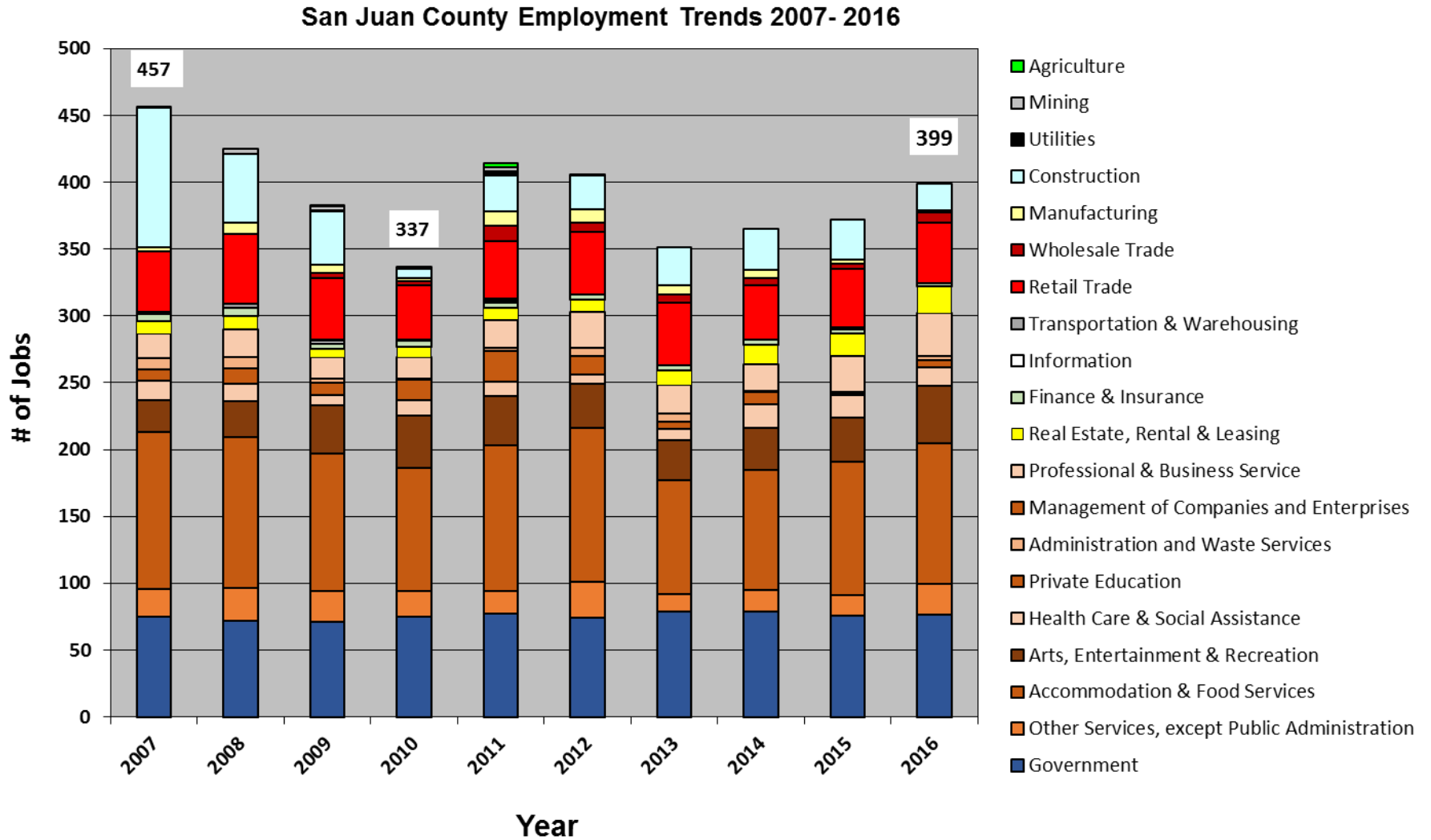


This chart demonstrates fluctuating job numbers from 2007 to 2016. Jobs declined from 2007 (12,866 jobs) to a low point in 2012 (12,088 jobs) – the depth of the recession in the area. There has been slow growth in the number of jobs from 2012 to 2016. Services, government and retail sectors have accounted for the largest proportion of the jobs in Montezuma County since 2001.

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| Montezuma County 2016 Total Employment | # of Jobs | % of Jobs | *Avg. ann. wage | Percent Change | | |
|--|---------------|--------------|--------------------|----------------|------------|-----------|
| | | | | 2015-2016 | 2007-2012 | 2012-2016 |
| Agriculture | 840 | 7% | \$ 24,024 | -1% | 23% | 2% |
| Mining | 242 | 2% | \$ 71,712 | -6% | 82% | 2% |
| Utilities | 89 | 0.7% | \$ 78,988 | 2% | 6% | -12% |
| Construction | 643 | 5% | \$ 38,220 | -12% | -38% | -19% |
| Manufacturing | 403 | 3% | \$ 37,232 | 7% | -25% | 5% |
| Wholesale Trade | 237 | 2% | \$ 55,380 | -11% | 10% | 1% |
| Retail Trade | 1,576 | 13% | \$ 28,236 | 4% | -9% | 10% |
| Transportation & Warehousing | 259 | 2% | \$ 43,628 | -2% | 3% | 17% |
| Information | 61 | 0.5% | \$ 44,096 | -10% | -25% | -35% |
| Finance & Insurance | 225 | 2% | \$ 46,592 | 0% | -21% | -2% |
| Real Estate, Rental & Leasing | 333 | 3% | \$ 40,664 | 6% | -9% | -1% |
| Professional & Business Services | 473 | 4% | \$ 44,554 | 2% | -16% | 5% |
| Management of Companies and Enterprises | 38 | 0.3% | \$ 84,656 | -18% | 138% | -1% |
| Administration and Waste Services | 331 | 3% | \$ 25,688 | 2% | -16% | 14% |
| Private Education Services | 207 | 2% | \$ 29,744 | 19% | 127% | 55% |
| Health Services | 1,626 | 13% | \$ 37,284 | 4% | 27% | -4% |
| Arts, Entertainment & Recreation | 131 | 1% | \$121,212 | 5% | -5% | -2% |
| Accommodation and food | 1,103 | 9% | \$ 16,172 | 2% | -8% | 15% |
| Other Services, except Public Administration | 815 | 7% | \$ 24,856 | 5% | -10% | 20% |
| Government | 2,824 | 23% | \$ 34,840 | 2% | -11% | 1% |
| Total | 12,456 | 100% | \$ 34,476 | 1% | -6% | 3% |

The strongest job growth in Montezuma County from 2015 to 2016 was seen in private education services (19%) and manufacturing (7%). Unfortunately, the fire at Western Excelsior in Mancos in 2017 will probably reverse the trend in manufacturing job growth in the near future. Declines during 2015 to 2016 were seen in numerous sectors. The highest average annual wages were in the arts, entertainment & recreation (\$121,212), management of companies (\$84,656) and utilities (\$78,988). The lowest wages are accommodation and food services (\$16,172). Wage and salary employment accounts for 77% of jobs, while proprietors (owners) account for 23%.



This chart demonstrates fluctuating job numbers from 2007 to 2016. Jobs declined from 2007 to a low point in 2010 (337 jobs) – the depth of the recession in the area. Job growth remains low during recovery. Services, government, construction and retail sectors have accounted for the largest proportion of the jobs in San Juan County since 2001.

Region 9 Employment Data Update

| San Juan County 2016 Total Employment | # of Jobs | % of Jobs | *Avg. ann. wage | Percent Change | | |
|--|--------------|--------------|--------------------|----------------|-------------|------------|
| | | | | 2015-2016 | 2007-2012 | 2012-2016 |
| Agriculture | ND | ND | ND | ND | ND | ND |
| Mining | ND | ND | ND | ND | ND | ND |
| Utilities | ND | ND | ND | ND | ND | ND |
| Construction | 20 | 5% | \$ 33,020 | -33% | -76% | -20% |
| Manufacturing | ND | ND | ND | ND | ND | ND |
| Wholesale Trade | ND | ND | ND | ND | ND | ND |
| Retail Trade | 45 | 11% | \$ 17,784 | 2% | 5% | -5% |
| Transportation & Warehousing | ND | ND | ND | ND | ND | ND |
| Information | ND | ND | ND | ND | ND | ND |
| Finance & Insurance | ND | ND | ND | ND | ND | ND |
| Real Estate, Rental & Leasing | ND | ND | \$ 16,484 | ND | ND | ND |
| Professional & Business Services | 32 | 8% | \$ 32,500 | 19% | 46% | 19% |
| Management of Companies and Enterprises | ND | ND | ND | ND | ND | ND |
| Administration and Waste Services | ND | ND | ND | ND | ND | ND |
| Private Education Services | ND | ND | ND | ND | ND | ND |
| Health Services | ND | ND | ND | ND | ND | ND |
| Arts, Entertainment & Recreation | 43 | 11% | \$ 27,664 | 30% | 35% | 30% |
| Accommodation and food | 105 | 26% | \$ 21,060 | 5% | -2% | -9% |
| Other Services, except Public Administration | 23 | 6% | ND | 53% | 33% | -15% |
| Government | 77 | 19% | \$ 36,608 | 1% | -1% | 3% |
| Sectors Not Disclosed (ND) | 55 | 14% | ND | | | |
| Total | 399 | 100% | \$ 26,312 | 7% | -11% | -2% |

ND = Not Disclosed. *Quarterly Census of Employment & Wages (QCEW)

Many of the wage and jobs data in San Juan County are not disclosed (ND). If 80% or more of the total employment in an industry is in one firm, or if there are three firms or less in an industry then the data cannot be disclosed per state statute. These data are not shown to avoid disclosure of confidential information, but the estimates for this item are shown in the totals. Wage and salary employment accounts for 77% of jobs, while proprietors (owners) account for 23%.