

Region 9 Employment Data Update

The data in this report were provided by the Colorado State Demography Office (numbers of jobs) and the Colorado Labor Market Quarterly Census of Wages and Employment (average annual wages).

An employment “sector” combines jobs into categories that are alike, and allows us to measure the relative strength of that industry in the local economy. In 2016, the service sector provided the highest percentage of jobs (41%) in the region, though this varies by county. Statewide, 46% of jobs are in service industries. These service jobs (highlighted) include highly paid professionals as well as lower paying unskilled labor. Government jobs are also important in the state and regional economy, and include local government as well as federal jobs through the U.S. Forest Service and National Parks.

Job Sector	Percentage of Jobs in Each Sector 2016						
	Archuleta	Dolores	La Plata	Montezuma	San Juan	Region 9	Colorado
Agriculture	5%	23%	3%	7%	ND	4%	1%
Mining	1%	ND	2%	2%	ND	2%	1%
Utilities	0.5%	ND	0.4%	1%	ND	0.5%	0.3%
Construction	11%	4%	10%	5%	5%	10%	7%
Manufacturing	3%	3%	2%	3%	ND	2%	5%
Wholesale Trade	1%	ND	2%	2%	ND	2%	3%
Retail Trade	14%	9%	10%	13%	11%	11%	10%
Transportation & Warehousing	1%	2%	2%	2%	ND	2%	3%
Information	1%	ND	1%	0%	ND	1%	2%
Finance & Insurance	2%	ND	3%	2%	ND	3%	4%
Real Estate, Rental & Leasing	7%	2%	4%	3%	ND	4%	3%
Professional & Business Services	5%	ND	6%	4%	8%	6%	9%
Management of Companies and Enterprises	0.2%	ND	0.2%	0.3%	ND	0.2%	1%
Administration and Waste Management	4%	ND	4%	3%	ND	3%	6%
Private Education Services	1%	ND	2%	2%	ND	1%	2%
Health Services	7%	ND	11%	13%	ND	11%	10%
Arts, Entertainment & Recreation	2%	8%	4%	1%	11%	3%	3%
Accommodation and food	12%	ND	10%	9%	26%	10%	9%
Other Services, except Public Administration	9%	30%	5%	7%	6%	6%	6%
Government	13%	17%	17%	23%	19%	18%	15%
Sectors Not Disclosed (ND)		2%			14%		
Total	6,450	821	34,873	12,456	399	54,998	3,232,643

ND = Not Disclosed. These data are not shown to avoid disclosure of confidential information. If 80% or more of the total employment in an industry is in one firm, or if there are three firms or less in an industry then the data cannot be disclosed per state statute.

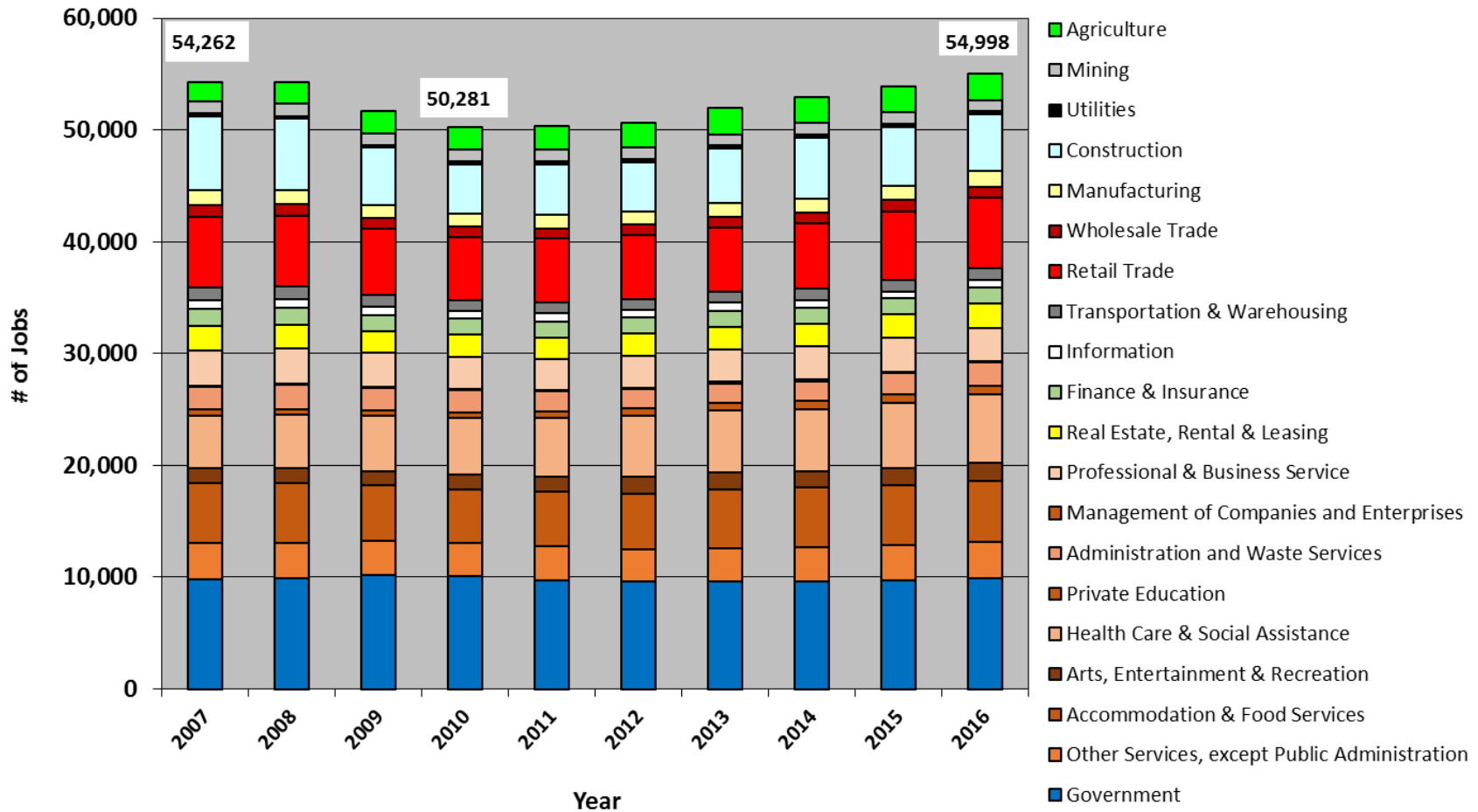
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From 2015 to 2016 we saw modest job growth in San Juan County (7%) and declines (-26%) in the overall number of jobs in Dolores County. These numbers may be somewhat exaggerated due to small job and population numbers in those counties, where even a difference of two jobs creates a 100% increase (or decrease). Jobs in the mining industry were the hardest hit across the state and region. The rest of the region mirrors the state with a 1%-3% overall increase during this time period. More details regarding trends in each county are presented in following pages.

Job Sector	Number of Jobs Percent Change 2015-2016						
	Archuleta	Dolores	La Plata	Montezuma	San Juan	Region 9	Colorado
Agriculture	0.0%	-0.3%	-0.2%	-1%	ND	-0.3%	2%
Mining	-14%	ND	-6%	-6%	ND	-4%	-21%
Utilities	-2%	ND	5%	2%	ND	3%	0.2%
Construction	3%	-91%	6%	-12%	-33%	-4%	4%
Manufacturing	38%	27%	10%	7%	ND	12%	1%
Wholesale Trade	-2%	ND	-1%	-11%	ND	-4%	1%
Retail Trade	4%	8%	2%	4%	2%	3%	2%
Transportation & Warehousing	-19%	59%	7%	-2%	ND	3%	7%
Information	2%	ND	-1%	-10%	ND	-2%	1%
Finance & Insurance	-0.5%	ND	5%	-0.2%	ND	4%	2%
Real Estate, Rental & Leasing	-0.2%	27%	3%	6%	ND	3%	4%
Professional & Business Service	-7%	ND	-1%	2%	19%	-1%	3%
Management of Companies and Enterprises	191%	ND	3%	-18%	ND	3%	1%
Administration and Waste Services	6%	ND	12%	2%	ND	9%	1%
Private Education	19%	ND	3%	19%	ND	9%	4%
Health Care & Social Assistance	-2%	ND	4%	4%	ND	3%	4%
Arts, Entertainment & Recreation	0.1%	300%	10%	5%	30%	9%	4%
Accommodation & Food Services	4%	ND	0.5%	2%	5%	2%	3%
Other Services, except Public Administration	6%	-11%	1%	5%	53%	3%	2%
Government	6%	7%	2%	2%	1%	2%	2%
Total	3%	-26%	3%	1%	7%	2%	2%

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Region 9 Employment Trends 2007-2016

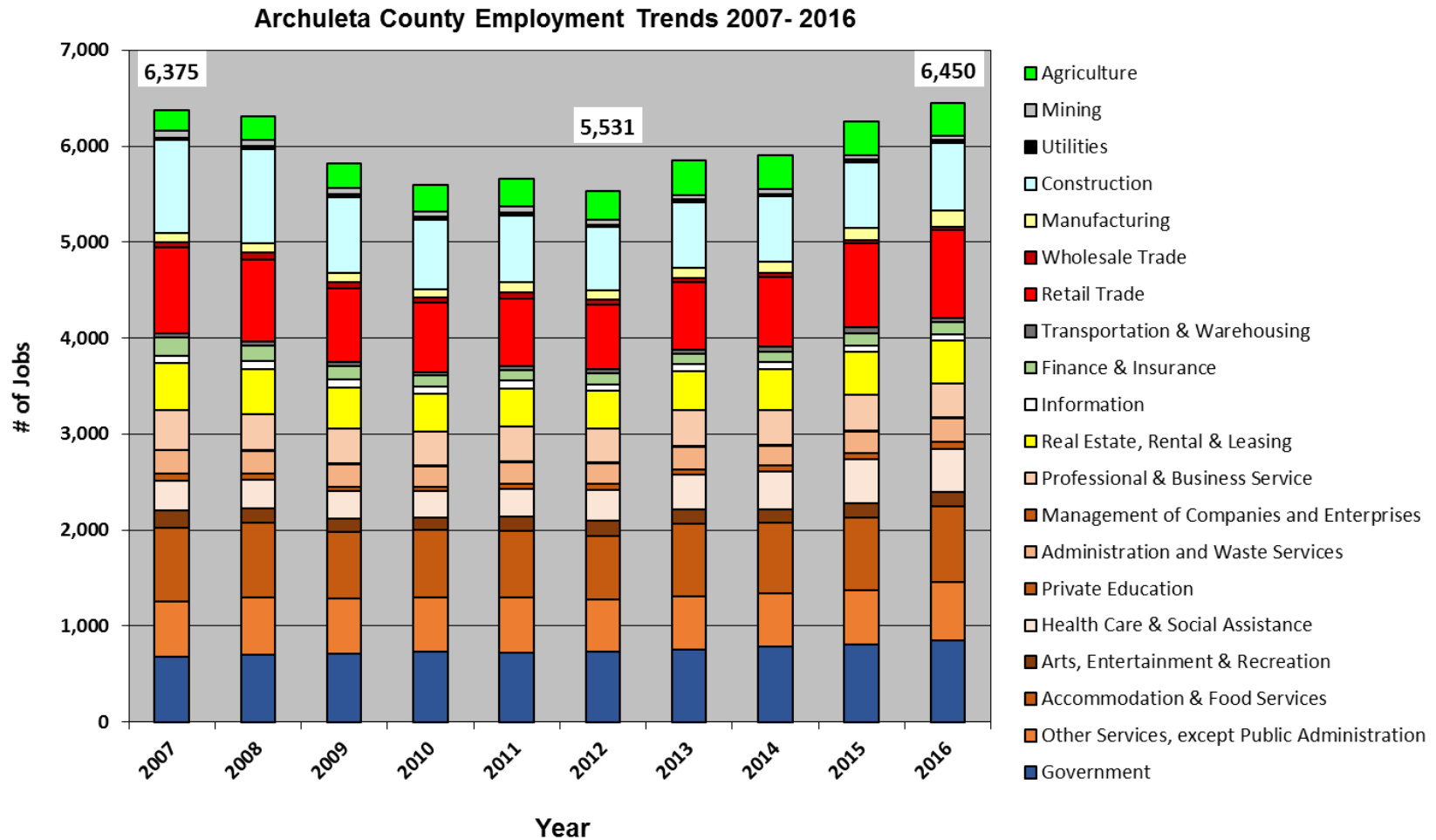


Using trend analysis we can see how those industries have grown or declined within a specific timeframe. In 2009, jobs in many sectors began to decline as the region entered the national recession. From 2007 to 2012 there was a 7% decline in overall employment, with the construction sector being the hardest hit (-34%). Post-recession, the region’s economic conditions have stabilized and economic confidence is currently good, as evidenced by a 9% increase in the number of jobs from 2012 to 2016, and a 2% increase from 2015 to 2016.

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Region 9 2016 Total Employment	# of Jobs	% of Jobs	Percent Change		
			2015-2016	2007-2012	2012-2016
Agriculture	2,332	4%	-0.3%	26%	5%
Mining	1,016	2%	-4%	6%	-6%
Utilities	265	0.5%	3%	2%	4%
Construction	5,056	9%	-4%	-34%	15%
Manufacturing	1,448	3%	12%	-11%	23%
Wholesale Trade	961	2%	-4%	-8%	2%
Retail Trade	6,257	11%	3%	-10%	10%
Transportation & Warehousing	1,099	2%	3%	-9%	12%
Information	615	1%	-2%	-13%	-6%
Finance & Insurance	1,503	3%	4%	-3%	0.4%
Real Estate, Rental & Leasing	2,134	4%	3%	-10%	8%
Professional & Business Service	3,004	5%	-1%	-9%	3%
Management of Companies and Enterprises	113	0.2%	3%	54%	24%
Administration and Waste Services	2,067	4%	9%	-16%	21%
Private Education	819	1%	9%	27%	27%
Health Care & Social Assistance	6,047	11%	3%	17%	10%
Arts, Entertainment & Recreation	1,675	3%	9%	8%	15%
Accommodation & Food Services	5,445	10%	2%	-8%	10%
Other Services, except Public Administration	3,236	6%	3%	-8%	9%
Government	9,906	18%	2%	-3%	4%
Total	54,998	100%	2%	-7%	9%

In 2016 the service sector provided the highest percentage of jobs (41%) in the region. These service jobs (highlighted) include highly paid professionals as well as lower paying unskilled labor. The types and proportions of service jobs vary by county. Government jobs are also important in the regional economy, and include local government as well as federal jobs through the U.S. Forest Service and National Parks. Manufacturing (12%) and some segments of the service sector (9%) saw healthy increases from 2015 to 2016. The arts, entertainment & recreation sector has seen consistent growth even during the recession, the burgeoning outdoor recreation industry is included in this category.

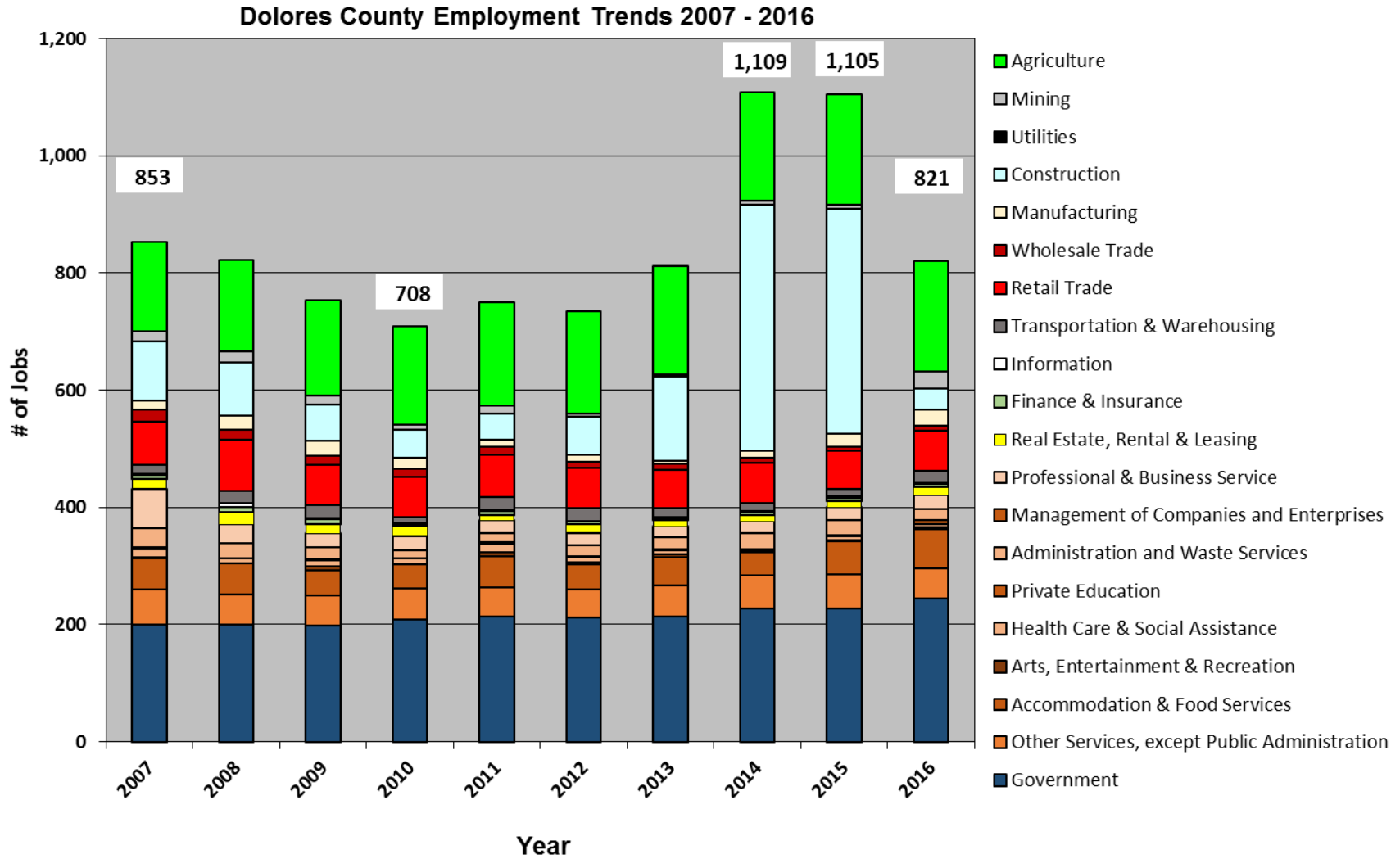


This chart demonstrates fluctuating job numbers from 2007 to 2016. During that time period 2007 was a strong year for job growth, but declined to a low point in 2012 (5,531 jobs) – the depth of the recession in the county. Services, construction and retail sectors have accounted for the largest proportion of the jobs in Archuleta County since 2007.

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Archuleta County 2016 Total Employment	# of Jobs	% of Jobs	*Avg. ann. wage	Percent Change		
				2015-2016	2007-2012	2012-2016
Agriculture	346	5%	\$ 39,624	0.0%	38%	14%
Mining	40	1%	\$ 48,620	-14%	-31%	-14%
Utilities	30	0.5%	\$ 84,552	-2%	5%	9%
Construction	703	11%	\$ 36,140	3%	-31%	6%
Manufacturing	171	3%	\$ 22,724	38%	-5%	84%
Wholesale Trade	37	1%	\$ 55,120	-2%	-15%	-27%
Retail Trade	910	14%	\$ 26,780	4%	-24%	35%
Transportation & Warehousing	48	1%	\$ 48,568	-19%	-15%	27%
Information	67	1%	\$ 46,280	2%	-15%	-6%
Finance & Insurance	125	2%	\$ 57,096	-0.5%	-38%	9%
Real Estate, Rental & Leasing	445	7%	\$ 39,416	-0.2%	-21%	14%
Professional & Business Service	352	5%	\$ 59,540	-7%	-13%	-1%
Management of Companies and Enterprises	15	0.2%	\$131,664	191%	800%	62%
Administration and Waste Services	244	4%	\$ 23,504	6%	-13%	14%
Private Education	74	1%	ND	19%	-25%	19%
Health Care & Social Assistance	447	7%	\$ 26,832	-2%	8%	36%
Arts, Entertainment & Recreation	151	2%	\$ 17,004	0.1%	-14%	-2%
Accommodation & Food Services	783	12%	\$ 17,524	4%	-15%	18%
Other Services, except Public Administration	607	9%	\$ 30,368	6%	-6%	12%
Government	852	13%	\$ 46,852	6%	9%	16%
Total	6,450	100%	\$ 33,072	3%	-13%	17%

The strongest job growth in Archuleta County from 2015 to 2016 was seen in management of companies, which grew from 5 to 15 jobs with 3 new companies reporting jobs in that sector (191%). Manufacturing grew 38%. Major declines during that time period were seen in mining (-14%) and transportation and warehousing (-19%). The highest average annual wages were in management of companies (\$131,664) and utilities (\$84,552), the lowest wages are in arts, entertainment & recreation (\$17,524), and accommodation and food services (\$17,524). Wage and salary employment accounts for 68% of jobs, while proprietors (owners) account for 32%.



In Dolores County, 2007 was a strong year for job growth, but declined to a low point in 2010 (708 jobs) – the depth of the recession in the local area. Agriculture and government sectors have accounted for the largest proportion of the jobs in Dolores County since 2001. The upswing in construction in 2014 - 2015 is attributed to the construction employment related to a CO2 compressor station outside of Cahone. This project was completed and numbers normalized in 2016.

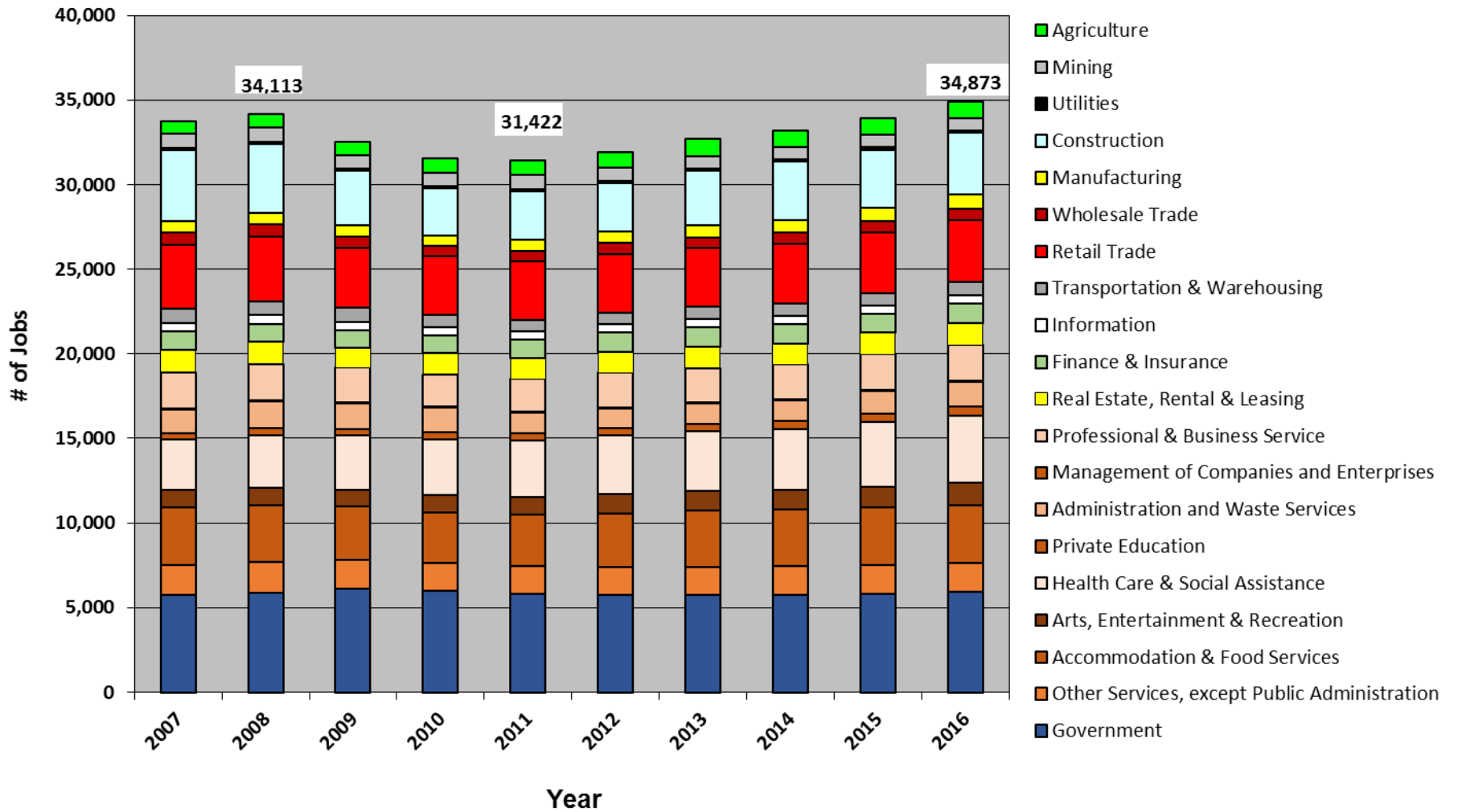
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Dolores County 2016 Total Employment	# of Jobs	% of Jobs	*Avg. ann. wage	Percent Change		
				2015-2016	2007-2012	2012-2016
Agriculture	189	23%	\$ 29,380	0%	14%	8%
Mining	ND	ND	ND	ND	ND	ND
Utilities	ND	ND	ND	ND	ND	ND
Construction	36	4%	\$ 31,304	-91%	-36%	-44%
Manufacturing	27	3%	\$ 48,308	27%	-17%	123%
Wholesale Trade	ND	ND	ND	ND	ND	ND
Retail Trade	70	9%	\$ 22,048	8%	-7%	1%
Transportation & Warehousing	19	2%	\$ 25,792	59%	42%	-13%
Information	ND	ND	ND	ND	ND	ND
Finance & Insurance	ND	ND	ND	ND	ND	ND
Real Estate, Rental & Leasing	14	2%	ND	27%	-12%	-7%
Professional & Business Services	ND	ND	\$ 40,560	ND	ND	ND
Management of Companies and Enterprises	ND	ND	ND	ND	ND	ND
Administration and Waste Services	ND	ND	\$ 37,180	ND	ND	ND
Private Education Services	ND	ND	ND	ND	ND	ND
Health Services	ND	ND	\$ 33,906	ND	ND	ND
Arts, Entertainment & Recreation	67	8%	ND	300%	33%	0%
Accommodation and food	ND	ND	\$ 28,860	ND	ND	ND
Other Services, except Public Administration	244	30%	\$202,800	-11%	-18%	7%
Government	137	17%	\$ 29,692	7%	6%	15%
Sectors Not Disclosed (ND)	18	2%	ND			
Total	821	100%	\$ 32,656	-26%	-14%	12%

ND = Not Disclosed. *Quarterly Census of Employment & Wages (QCEW)

Many of the wage and jobs data in Dolores County are not disclosed (ND). If 80% or more of the total employment in an industry is in one firm, or if there are three firms or less in an industry then the data cannot be disclosed per state statute. These data are not shown to avoid disclosure of confidential information, but the estimates for this item are shown in the totals. Wage and salary employment accounts for 67% of jobs, while proprietors (owners) account for 33%.

La Plata County Employment Trends 2007-2016

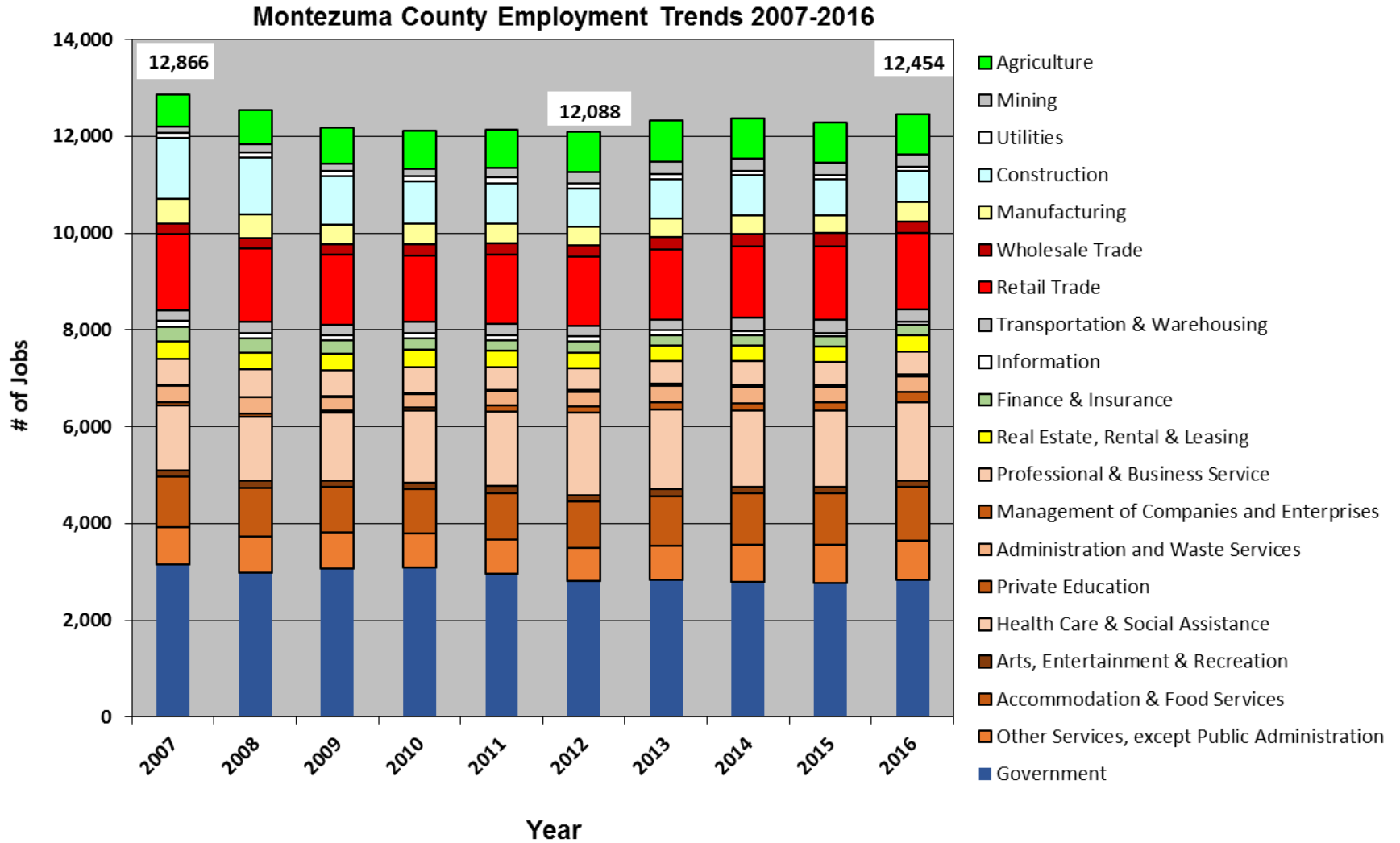


This chart demonstrates fluctuating job numbers from 2007 to 2016. Jobs declined from 2008 to a low point in 2011 (31,422 jobs) – the depth of the recession in the county. Services, government, construction and retail sectors have accounted for the largest proportion of the jobs in La Plata County since 2001.

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La Plata County 2016 Total Employment	# of Jobs	% of Jobs	*Avg. ann. wage	Percent Change		
				2015-2016	2007-2012	2012-2016
Agriculture	958	3%	\$ 30,160	0%	28%	3%
Mining	704	2%	\$ 97,396	-6%	-2%	-11%
Utilities	146	0.4%	\$ 78,572	5%	-2%	16%
Construction	3,654	10%	\$ 52,000	6%	-32%	28%
Manufacturing	846	2%	\$ 39,572	10%	-3%	25%
Wholesale Trade	671	2%	\$ 53,924	-1%	-13%	5%
Retail Trade	3,655	10%	\$ 28,236	2%	-8%	5%
Transportation & Warehousing	773	2%	\$ 60,632	7%	-12%	10%
Information	484	1%	\$ 62,348	-1%	-10%	-1%
Finance & Insurance	1,145	3%	\$ 88,258	5%	8%	0.2%
Real Estate, Rental & Leasing	1,322	4%	\$ 81,588	3%	-7%	8%
Professional & Business Services	2,122	6%	\$ 66,040	-1%	-6%	3%
Management of Companies and Enterprises	61	0.2%	\$116,324	3%	5%	38%
Administration and Waste Services	1,470	4%	\$ 31,824	12%	-16%	25%
Private Education Services	527	2%	\$ 37,076	3%	22%	21%
Health Services	3,954	11%	\$ 49,296	4%	14%	15%
Arts, Entertainment & Recreation	1,346	4%	\$ 20,228	10%	13%	19%
Accommodation and food	3,387	10%	\$ 18,720	0.5%	-6%	6%
Other Services, except Public Administration	1,739	5%	\$ 30,628	1%	-8%	5%
Government	5,910	17%	\$ 51,324	2%	0.3%	3%
Total	34,873	100%	\$ 44,772	3%	-5%	9%

The strongest job growth in La Plata County from 2015 to 2016 was seen in administrative and waste services (12%), manufacturing (10%) and the art, entertainment and recreation (10%). Declines during that time period were seen in mining (-6%), wholesale trade (-1%), information (-1%) and professional and business services (1%). The highest average annual wages were in management of companies and mining, the lowest wages are in arts entertainment and recreation, and accommodation and food services. Wage and salary employment accounts for 80% of jobs, while proprietors (owners) account for 20%.

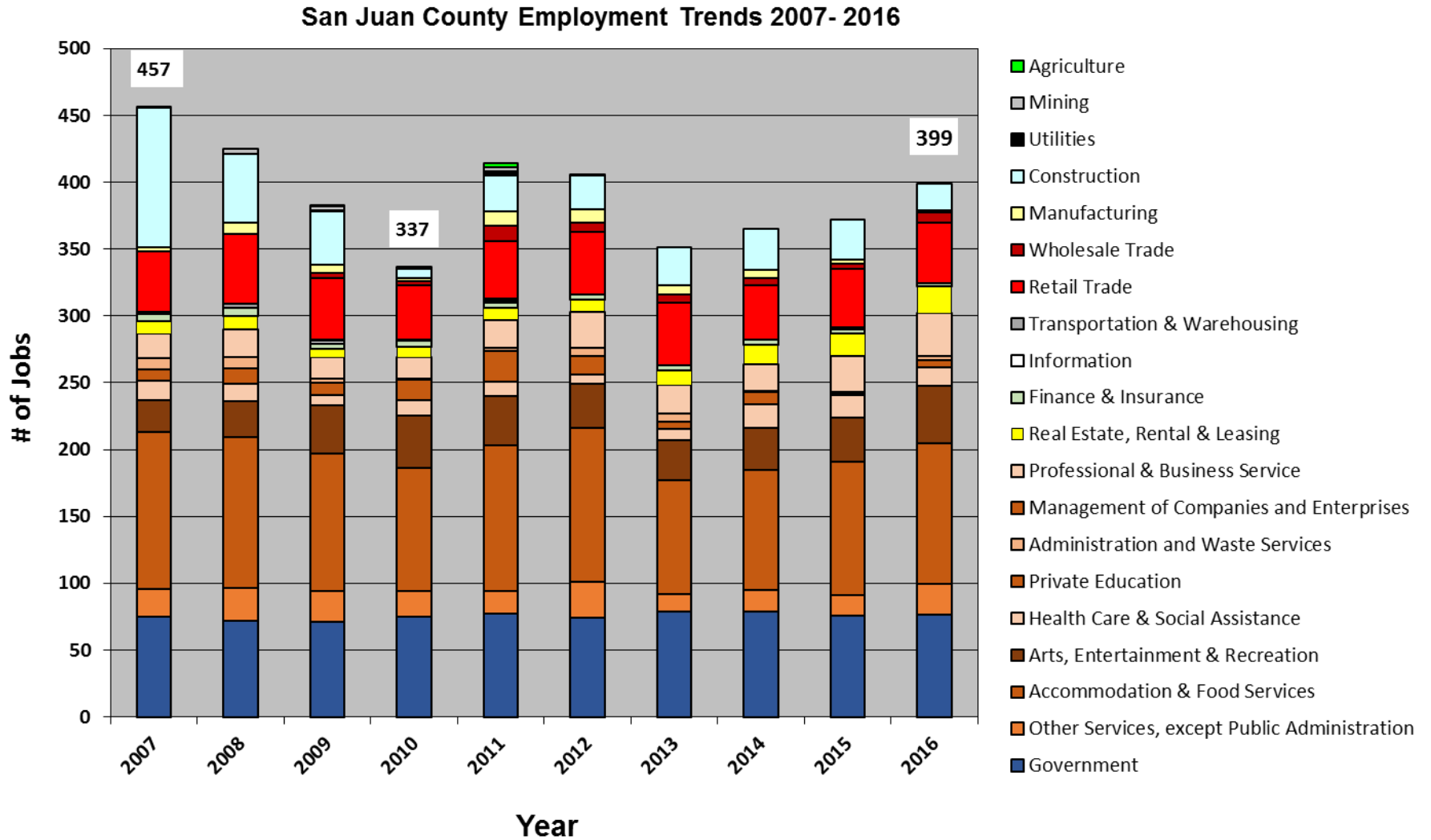


This chart demonstrates fluctuating job numbers from 2007 to 2016. Jobs declined from 2007 (12,866 jobs) to a low point in 2012 (12,088 jobs) – the depth of the recession in the area. There has been slow growth in the number of jobs from 2012 to 2016. Services, government and retail sectors have accounted for the largest proportion of the jobs in Montezuma County since 2001.

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Montezuma County 2016 Total Employment	# of Jobs	% of Jobs	*Avg. ann. wage	Percent Change		
				2015-2016	2007-2012	2012-2016
Agriculture	840	7%	\$ 24,024	-1%	23%	2%
Mining	242	2%	\$ 71,712	-6%	82%	2%
Utilities	89	0.7%	\$ 78,988	2%	6%	-12%
Construction	643	5%	\$ 38,220	-12%	-38%	-19%
Manufacturing	403	3%	\$ 37,232	7%	-25%	5%
Wholesale Trade	237	2%	\$ 55,380	-11%	10%	1%
Retail Trade	1,576	13%	\$ 28,236	4%	-9%	10%
Transportation & Warehousing	259	2%	\$ 43,628	-2%	3%	17%
Information	61	0.5%	\$ 44,096	-10%	-25%	-35%
Finance & Insurance	225	2%	\$ 46,592	0%	-21%	-2%
Real Estate, Rental & Leasing	333	3%	\$ 40,664	6%	-9%	-1%
Professional & Business Services	473	4%	\$ 44,554	2%	-16%	5%
Management of Companies and Enterprises	38	0.3%	\$ 84,656	-18%	138%	-1%
Administration and Waste Services	331	3%	\$ 25,688	2%	-16%	14%
Private Education Services	207	2%	\$ 29,744	19%	127%	55%
Health Services	1,626	13%	\$ 37,284	4%	27%	-4%
Arts, Entertainment & Recreation	131	1%	\$121,212	5%	-5%	-2%
Accommodation and food	1,103	9%	\$ 16,172	2%	-8%	15%
Other Services, except Public Administration	815	7%	\$ 24,856	5%	-10%	20%
Government	2,824	23%	\$ 34,840	2%	-11%	1%
Total	12,456	100%	\$ 34,476	1%	-6%	3%

The strongest job growth in Montezuma County from 2015 to 2016 was seen in private education services (19%) and manufacturing (7%). Unfortunately, the fire at Western Excelsior in Mancos in 2017 will probably reverse the trend in manufacturing job growth in the near future. Declines during 2015 to 2016 were seen in numerous sectors. The highest average annual wages were in the arts, entertainment & recreation (\$121,212), management of companies (\$84,656) and utilities (\$78,988). The lowest wages are accommodation and food services (\$16,172). Wage and salary employment accounts for 77% of jobs, while proprietors (owners) account for 23%.



This chart demonstrates fluctuating job numbers from 2007 to 2016. Jobs declined from 2007 to a low point in 2010 (337 jobs) – the depth of the recession in the area. Job growth remains low during recovery. Services, government, construction and retail sectors have accounted for the largest proportion of the jobs in San Juan County since 2001.

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San Juan County 2016 Total Employment	# of Jobs	% of Jobs	*Avg. ann. wage	Percent Change		
				2015-2016	2007-2012	2012-2016
Agriculture	ND	ND	ND	ND	ND	ND
Mining	ND	ND	ND	ND	ND	ND
Utilities	ND	ND	ND	ND	ND	ND
Construction	20	5%	\$ 33,020	-33%	-76%	-20%
Manufacturing	ND	ND	ND	ND	ND	ND
Wholesale Trade	ND	ND	ND	ND	ND	ND
Retail Trade	45	11%	\$ 17,784	2%	5%	-5%
Transportation & Warehousing	ND	ND	ND	ND	ND	ND
Information	ND	ND	ND	ND	ND	ND
Finance & Insurance	ND	ND	ND	ND	ND	ND
Real Estate, Rental & Leasing	ND	ND	\$ 16,484	ND	ND	ND
Professional & Business Services	32	8%	\$ 32,500	19%	46%	19%
Management of Companies and Enterprises	ND	ND	ND	ND	ND	ND
Administration and Waste Services	ND	ND	ND	ND	ND	ND
Private Education Services	ND	ND	ND	ND	ND	ND
Health Services	ND	ND	ND	ND	ND	ND
Arts, Entertainment & Recreation	43	11%	\$ 27,664	30%	35%	30%
Accommodation and food	105	26%	\$ 21,060	5%	-2%	-9%
Other Services, except Public Administration	23	6%	ND	53%	33%	-15%
Government	77	19%	\$ 36,608	1%	-1%	3%
Sectors Not Disclosed (ND)	55	14%	ND			
Total	399	100%	\$ 26,312	7%	-11%	-2%

ND = Not Disclosed. *Quarterly Census of Employment & Wages (QCEW)

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